

## SENIOR OFFICERS' EMPLOYMENT SUB-COMMITTEE

---

### MINUTES OF THE SENIOR OFFICERS' EMPLOYMENT SUB-COMMITTEE MEETING HELD ON FRIDAY 2 DECEMBER 2011 AT COUNTY HALL, BYTHESEA ROAD, TROWBRIDGE.

**Present:**

Cllr Mike Hewitt, Cllr Jon Hubbard and Cllr John Noeken

---

**9. Election of Chairman**

On being proposed and duly seconded, it was

**Resolved:**

**That Councillor John Noeken be elected Chairman of this meeting.**

**Councillor John Noeken in the Chair**

**10. Minutes**

The minutes of the meeting held on 2<sup>nd</sup> November 2011 were approved as a correct record and signed by the Chairman.

**11. Apologies for Absence**

All members were present.

**12. Declarations of Interest**

There were no declarations of interest.

**13. Chairman's Announcements**

No announcements were made.

14. **Public Participation**

No requests for public participation had been received.

15. **Exclusion of the Press and Public**

**Resolved:**

**That in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute Number 16 below as it was likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.**

16. **Termination of Employment on Grounds of Redundancy - Corporate Director**

The Chairman presented a confidential report concerning a recommendation to terminate the employment of Mr Mark Boden, the Corporate Director for Neighbourhood and Planning.

This arose from the senior management restructuring approved by Cabinet at its meeting on 6 October 2011 which deleted two posts; the Chief Executive and one Corporate Director. The deletion of both posts would deliver savings of £400,000 per annum.

It was noted that following the selection process, the Officer's Appointments Committee did not appoint Mr Boden to one of the Corporate Director posts. Consequently, Mr Boden was invited to volunteer for redundancy. The Chairman confirmed that Mr Boden had submitted an application for voluntary redundancy within the permitted timescale. Suitable alternative employment options had been explored with the result that no suitable alternative employment was available. The Chairman assured the Sub-Committee that the Council's redundancy policy and procedure for senior officers had been followed.

Details of the redundancy package in accordance with the Council's redundancy policy were presented for the Sub-Committee's information.

The Sub-Committee was therefore asked to approve the termination of Mr Boden's employment on the grounds of redundancy.

**Resolved:**

**That the Senior Officers' Employment Sub-Committee approve the termination of the employment of Mr Mark Boden on the grounds of redundancy with effect from 9 December 2011, subject to consultation with the Leader and Cabinet members in accordance with the Officer Employment Procedure Rules.**

(Duration of meeting: 4.10pm – 4.30pm)

The Officer who has produced these minutes is Yamina Rhouati, of Democratic & Members' Services, direct line 01225 718024,  
e-mail [yamina.rhouati@wiltshire.gov.uk](mailto:yamina.rhouati@wiltshire.gov.uk)

Press enquiries to Communications, direct line (01225) 713114/713115